

Environment Policy

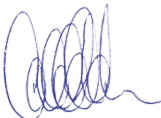
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Morphum Environmental Ltd (Morphum) is an environmental engineering and consulting company committed to sustainable practices in all aspects of its activities. Morphum shall maintain its Environmental Management System (EMS) in accordance with the requirements of ISO 14001.

Morphum's vision is to co-create thriving ecosystems by providing innovative, practical and sustainable solutions to our clients for better communities. Morphum is committed to protection and regeneration of the environment, continual improvement and mitigation of environmental impacts by exceeding relevant environmental legislation and other requirements. Morphum is committed to training all employees and contractors in environmental issues and aspects. In order to achieve its commitments and vision, Morphum intends to:

- Enhance net positive outcomes by identifying and implementing resource efficient solutions through incorporating sustainability principles and considering low carbon metrics in our projects and business operations.
- Engage with our clients to develop and apply sustainability strategies.
- Encourage collaboration and communicate openly.
- Advocate and promote sustainability through involvement in networks, industry groups and community initiatives.
- Raise awareness, enhance mauri and facilitate a company culture within Morphum to support positive environmental outcomes.
- Support suppliers and contractors to achieve similar high environmental standards through the implementation of a sustainable procurement policy.
- Report publicly on our environmental and social material aspects through our sustainability report.
- Develop a range of metrics and measures to capture and communicate the 'impact' of Morphum projects considering the environmental, social and cultural benefits from the work we do.

The EMS will be reviewed annually to modify and improve on our environmental management commitments and guiding principles and maintain accordance with current work practices. This policy has been mandated by management; communicated to employees, contractors and clients; and is freely available to the public.



Caleb Clarke
Director



Dean Watts
Director